

Working Together **Works Better**

Flexibility

Day-to-day flexibility can shift to fixed rules set out in a contract, such as scheduling decisions.



Your Direct Voice

Communication becomes more formal and must go through a third party. Plus, you lose your right to advocate for yourself.



Unit Culture

The culture you helped build will be shared by a third party that doesn't understand our hospital – more bureaucracy, more rules.



Issue Resolution

Small issues or frustrations can take a long time to resolve, and you risk losing your relationship with your leader.



Union representation could mean less flexibility, a loss of your direct voice and relationship with your leader, a severe shift in your unit's culture, and small issues taking longer to resolve.

**MedStar Franklin Square
Medical Center**

Visit <https://mfsmcnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.




MedStar Health