



MedStar Health

# Truth Pledge

Our core SPIRIT values—Service, Patient-first, Integrity, Respect, Innovation, and Teamwork—guide us in everything we do, including how we react to the recent activity from union organizers on our campus.

In a time when it's sometimes hard to know who to believe, we make the following pledge to you.

## Our Pledge:

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1. We respect your right to decide for yourself whether to support or not support a union.
2. We will treat all associates with respect and dignity regardless of their position on unionization.
3. We will communicate openly and honestly and with integrity. We will share information that we think you will want to know and welcome your questions and feedback.
4. We will always tell you the truth and focus on the facts.

**It's how we treat people.**