

Know the Facts: SPFPA Mistreats Its Members

SPFPA-represented employees have filed 276 federal charges against SPFPA since 2015

Sample Charges Against SPFPA	
SPFPA engaged in bad faith bargaining	SPFPA threatened an employee who was trying to enforce his seniority rights
SPFPA illegally deducting union dues from employees' paychecks	SPFPA changed a dues-paying member's seniority date from 2001 to 2014
SPFPA agreed to a union contract that employees did not like without allowing them to vote	SPFPA agreed with the employer to change employee's health insurance without allowing employees to vote
Refused to fight for employees who were disciplined, suspended and terminated	SPFPA threatened to have a dues-paying member arrested for talking to fellow employees after work
Refused to fight for employees whose seniority rights had been violated	SPFPA reported dues paying members to their employer for raising safety concerns
Refused to fight for employees who were not paid correctly	SPFPA threatened to have employees fired who complained about union dues
Refused to fight for employees whose hours were cut	Refused to fight for employees who were denied sick leave pay
Get more details at www.knowthefactsmedstar.net/spfpa	

Know the Facts: SPFPA Headlines

Are you willing to risk putting this union in charge of your future?

SPFPA President in Maryland Sentenced for Thefts
2020

SPFPA President in Detroit Sentenced for Larceny
2019

SPFPA President in Michigan Sentenced for Embezzlement
2017

Security Guard Union Hit With Federal Charges For Illegal Demand That Worker Be Fired
2017

Federal Settlement Forces Union Officials to Refund \$20,000 After Illegally Seizing Union Dues from Workers
2017

MGM Casino, Local Union Face Federal Charges for Playing Fast and Loose with Worker's Rights
2015

Please Vote and Please Vote No Union!

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