

# Is the union misleading you so they can profit from your paychecks?



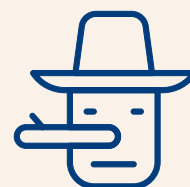
## Rumor has it...

NNU is telling nurses they will receive an automatic \$15 pay increase if they are unionized.



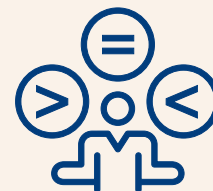
## But the reality is... nothing is automatic

Unions often mislead nurses by making promises they cannot fulfill as a tactic to gain support for unionization. Federal law allows unions to make promises even when the union knows it cannot deliver on them.



## In bargaining, nothing is guaranteed...

If NNU wins the right to represent nurses, you could end up with more, less, or the same as you have today. Wages are part of the collective bargaining process, and both the union and the hospital must agree to any wage increases.



## The bigger picture...

Union executives and organizers need your money to support their six-figure salaries.

We encourage you to look at hospitals like Saint Agnes and George Washington University Hospital – unionized nurses have gone nearly three years without a union contract after voting the union in, while their non-unionized colleagues have seen multiple improvements in pay and benefits.

