

Ask Questions. Be Informed.

Questions to ask union organizers

Union organizers from the IAM are holding informational meetings. You also may be approached by union organizers and supporters at work, at home, during informational meetings, through texts and emails or through social media. They may try to give you information or pressure you to support the union.

Be sure to ask and get answers from union organizers to the following questions so you can make an informed decision about union representation:

1. Will you guarantee in writing that your union will get us more PTO?
2. Will you guarantee in writing that your union will get us higher wages?
3. Could I lose things I enjoy about working at Magellan as the result of collective bargaining?
4. Will the union guarantee in writing that I won't lose the flexibility that I currently have?
5. Will the union guarantee in writing that I won't lose any benefits that I currently receive?
6. Can the union guarantee it will negotiate a contract and wages similar to other Government employees?
7. Can the union guarantee I will never be laid off or lose an assignment?
8. Exactly how much will my monthly dues be?
9. Will the union be able to change PTO plans?
10. What percent of my dues will your union spend representing me?
11. Can the union take money (other than dues) out of my paycheck?
12. Can I be put on trial and fined by the Union if I decide to cross the picket line during a strike?
13. If we vote for your union, how long will it be before we have our first signed contract? Is there any time limit for how long it can take?
14. If your union calls a strike, will the union pay my bills while we're out of work or get me another job if I'm permanently replaced?
15. Will the union provide us with a copy of its constitution and by-laws before I have to decide whether to vote for the union to represent me?